

RESOLUTIONS

2017 Training Conference

Resolution #2017-01 Proposed by Ozark County

Whereas, the N595 Pest Management practice has a \$10.00 per acre per year cap;
and

Whereas, the lifetime maximum an operator can receive from this practice is \$5,000;
and

Whereas, for the large landowners the \$5000 cap per landowner is not enough to get them started. Most species require multiple years to get a kill. The \$10.00 per acre is not enough to pay for fuel in applying pesticide/herbicide; and

Whereas, with invasive species coming in landowners need to be encouraged to keep good conservation practices. The cap is restrictive for the large landowners.

Therefore, be it resolved: that the Ozark County SWCD would like to see the cap on the N595 Pest Management practice raised from \$5000.00 per landowner to \$20,000 per landowner.

Supported by: Texas, Howell, Bollinger and Dent SWCD

Resolution Passed 43-0

Floor Resolution #2017-02 Proposed by Lafayette County

Whereas, The Program Office will only honor a stipend request for the next upcoming quarter following a district employee qualifying for an increase in their stipend; and

Whereas, this decision is adverse to our mission statement and budget; and.

Whereas, The Lafayette County Soil & Water Conservation District Supervisors view the retention of our District employees as a necessity to assisting landowners with their conservation needs and the Program Office Policy of withholding salary increases from employees as detriment not only to our district employees, but also to our local budgets.

Therefore be it Resolved, The Lafayette County Soil & Water Conservation District Supervisors urge the Program Office to approve stipend increases the day an employee is eligible so that district employees received their earned salary increases without delay.

Vote to Bring from the Floor – 42 - 0

Resolution Passed 39-0

Additional Information

(see **Memo-2016-015**) Many district employees are not receiving their earned salary increases coinciding with their hiring date and must wait up to six pay periods before receiving their earned raises;

Our district employees deserve to receive their pay increases in a timely manner, which is why the Lafayette County Soil & Water Conservation District Supervisors felt it was their responsibility to use local funds to pay the increase in salary for our employee from \$14.42 to \$15.45 from the hiring date of Nov. 6th through January 1, 2018 when the next upcoming quarterly allocation is received including the additional funds for the employee's salary.

We are sure that this situation has arisen in many counties across the State of Missouri and that many of those counties did not have the available funds to make up for the loss of State of Missouri funds. Districts can easily include the earned stipend dates in the quarterly report so salaries can be paid to coincide with the correct earned date.